



October, 2025



21 programmes during the month

In Campus

On-line

15

01

On-location

05

Key programme themes in October

- MDP on Conflict Resolution & Team Building in collaboration with Pegasus Institute
- Basic Programme on Social Stock Exchange (SSE)
- Programme on RBIs Integrated Ombudsman Scheme (IOS)
- Security and Documentation of Loan & Advances and Stressed Asset Management For RFIs
- Leadership Development Programme (LDP) for Young Achievers for Andhra Pradesh State Cooperative Bank Limited (APCOB).
- Key Essentials for KYC/AML/CFT
- Capacity Building of PACS for Non-credit business Business
- IS Audit in RRBs & RCBs

Learning Beyond Boundaries: BIRD's Out-Bound MDP for RCB Leaders

- BIRD, Lucknow conducted a 3-day Out Bound Learning (OBL) MDP for Senior Officers of Rural Cooperative Banks in collaboration with Pegasus Institute of Excellence, Puducherry from 13–15 October 2025.
- The first-of-its-kind programme for RCBs used an Experiential Learning Methodology to build leadership, teamwork, and problem-solving skills.
- 33 officers from 16 RCBs participated and appreciated the programme's innovative approach that encouraged cross-learning and cooperation among cooperatives



Group Photograph



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Strategic Synergy: BIRD and ICAI Join Hands to Strengthen Rural Financial Governance

Highlight of the month

- BIRD, Lucknow signed a Memorandum of Understanding (MoU) with the Institute of Chartered Accountants of India (ICAI) during ICAI's 446th Council Meeting at New Delhi on 8th October 2025. The MoU was exchanged between Dr. Nirupam Mehrotra, Director, BIRD and CA. Charanjot Singh Nanda, President, ICAI, in the presence of senior council members.
- The collaboration aims to advance professional excellence and strengthen rural development initiatives through capacity building in governance, accounting, auditing, and financial management for rural financial institutions.
- A major highlight of the partnership is the proposed Certificate Course on FPO Compliances, designed to enhance governance, compliance, and best practices among Farmer Producer Organizations (FPOs).



Dr. Nirupam Mehrotra, Director BIRD along with CA. Charanjot Singh Nanda, President ICAI and other senior council members



Exchange of MoU at ICAI's Head Office in New Delhi

Banking Twins

Banking Twins are digital replicas of financial systems that mirror real operations in real time. They enable banks to simulate, test, and optimize decisions before live implementation by combining AI and real-time data, they enhance risk management and operational efficiency. These twins act as a virtual lab for innovation and strategic planning in banking

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Terminology demystified



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